



State of Rhode Island and Providence Plantations  
GUBERNATORIAL PROCLAMATION

**Employee Learning Week**

**WHEREAS**, the American Society for Training & Development is the world's largest association dedicated to the training and development field, with members from more than 100 countries; and

**WHEREAS**, the American Society for Training & Development has declared December 5 – 9, 2011 "Employee Learning Week" and designated this time for organizations to recognize the value of employee learning; and

**WHEREAS**, the American Society for Training & Development Bay Colonies Chapter, [www.baycolonies.org](http://www.baycolonies.org), has over one hundred members throughout Rhode Island, southeastern Massachusetts and Connecticut; and


**WHEREAS**, a knowledgeable, highly skilled workforce is critical to the success of organizations and businesses, and to growing and sustaining a long-term competitive advantage; and

**NOW, THEREFORE, I, Lincoln D. Chafee**, Governor of the State of Rhode Island and Providence Plantations, do hereby proclaim December 5 - 9, 2011 as Employee Learning Week in the State of Rhode Island and encourage all state residents to recognize the importance of this week.



Given under my hand and the great  
seal of the State of Rhode Island  
and Providence Plantations,  
this 2<sup>ND</sup> day of December, 2011

  
Lincoln D. Chafee  
Governor

  
A. Ralph Mollis  
Secretary of State